

Curriculum Vitae

Dr. Lalith Welamedage

Education

- **PhD in Economic Geography (2006)**
Centre for Urban & Regional Development Studies, University of Newcastle, United Kingdom
Thesis title: *Developing technological capabilities in small and medium-sized enterprises: An examination of SME policies and the role of support agencies in Sri Lanka*
- **MA in Industrial Development (Development Studies) (1993)**
School of Development Studies, University of East Anglia, United Kingdom
Dissertation title: *Foreign direct investment in industrialisation and development: The case of Sri Lanka*
- **Diploma in Agriculture (1981)**
Hardy Institute, Ampara, Sri Lanka (Ministry of Higher Education)

Research and consultancy

SME development / Entrepreneurship / industrial development related

- **Development of enterprise education and innovation in secondary Schools in Sri Lanka**
Disaster & Development Centre, Northumbria University - Ministry of Education, Sri Lanka
(Dec '08 - in progress)
Role: *Project Manager*
- **State of Iraq cities** <http://www.ncl.ac.uk/guru/research/project/1685>
UNHABITAT - Global Urban Research Unit, School of Architecture, and Planning & Landscape, University of Newcastle (March 2006 – March 2007)
Role: *Member of the research team*
- **Development of a business information system for the Small Business Association of Barbados.**
Commonwealth Service Abroad programme (CSAP), The Commonwealth Secretariat, London
(Sep '03 to Sep. '04)
Role: *Project Consultant*
- **Survey into performance of business incubators and their potential development in the North East Region in UK**
- **Enterprise in further education: Attitudes to entrepreneurship in Tyne & Wear in UK**
- **ICT and SMES: The use of ICT in SMEs in the North East, best practice policies in the region and UK as a whole.**
Small Enterprise Research Unit, Centre for Urban & Regional Development Studies, University of Newcastle (Feb. '03 to April '05) <http://www.newcastle.ac.uk/seru>
Role: *Co-investigator*

Organisational management development and training

- **Preparation of corporate plan for the Disaster Management Centre in Sri Lanka.**
UNDP Sri Lanka / Disaster Management Centre
Role: *Co-Consultant*
Sep. – Oct. '09
- **Preparation of business plans for Black and Minority Ethnic Community Organisations Network, North East of England and Angolan Community Association, North of England.**
Black and Minority Ethnic Community Organisation Network, North East England
(Mar – Sep. '01)
Role: *Consultant*
- **Training programme on regional industrial development for a selected group public and private**

sector representatives and preparation of regional industrial development plans for Gobi and Arhangai provinces in Mongolia

Konrad Adenauer Foundation, Mongolia Office (Jun – Jul '97)

Role: *Co-trainer/consultant*

Equality and diversity and labour market

- **Equality and diversity research – Evidence base review & closing employment gap for black and minority ethnic groups** - <http://www.nerip.com/library/view.aspx?id=663>
North East Regional Development Agency – Centre for Public Policy, Northumbria University (Jan.'08 - Jan. '09)
Role: *Project Manager/ Principal Investigator*
- **Ethnic minority graduates' participation in science, engineering and technology sector in the Northwest of England** - <http://www.cse.salford.ac.uk/bme/index.php>
European Social Fund (ESF) - School of Computing, Science & Engineering, University of Salford (May '06 – Jun '07)
Role: *Co-investigator*
- **Race equality in Tyne & Wear** - <http://www.newcastle.gov.uk/wwwfileroot/cxo/equality/BeneaththeSkin.pdf>
Tyne & Wear Councils - School of Geography, Politics & Sociology, Newcastle University (Nov. '05 to Apr '06)
Role: *Co-investigator / Co-project manager*

Training and teaching assignments

- **Module Leader - International fieldwork in developing countries and emerging economies**
Research Training programme for PhD and MPhil students - Faculty of Humanities and Social Sciences, Newcastle University, Newcastle upon Tyne (Aug '09 to date)
- **Short-course tutor /lecturer – Centre for Public Policy, Northumbria University (Apr '09 to date)**
 - Capacity development training for a group of public officials from the Presidents Office of Nigeria (Apr '09)
 - Capacity development training for a group of public officials from the Letters and Call Bureau (public complaints) from the Government of China (May '09)
- **Visiting Lecturer - Graduate entrepreneurship programme (Module title - Regional Entrepreneurship)**
The University of the West Indies, St. Augustine Campus, Trinidad and Tobago (Sep '08 – May '09)
- **Teaching Assistant – (Module title – Politics of Development and Africa in Development)**
School of Geography, Newcastle University (Sep '01 – May '03)
- **Visiting Lecturer – MBA programme**
Post Graduate Institute of Agriculture, University of Peradeniya, Sri Lanka (1998-2000)
- **Visiting Tutor**, National Institute of Business Management, Sri Lanka (1994-95)

Employment record

Current

- **Post-doctoral Research Affiliate / Consultant /Project Manager**
Disaster and Development Centre, University of Northumbria at Newcastle, Newcastle upon Tyne, United Kingdom (Aug 09 to-date)

Past

- **Research Associate**
Centre for Public Policy, University of Northumbria at Newcastle, Newcastle upon Tyne, United Kingdom (Jan '08 to Jul '09)
- **Guest member of staff / Freelance researcher**
School of Geography, Politics and Sociology, University of Newcastle, Newcastle upon Tyne, United Kingdom

Kingdom (July '07 to Dec '07)

- **Research Fellow**
School of Computing, Science & Engineering, University of Salford, Salford, Greater Manchester, United Kingdom (Jun '06 to Jun '07)
- **Research Associate**
School of Geography, Politics and Sociology, University of Newcastle, Newcastle upon Tyne, United Kingdom (Feb '03 to May '06)
- **Census District Manager - Newcastle West Area (Part-time position)**
Office of National Statistics, United Kingdom (Count Me in 2001) (Oct '00 to Aug '01)
- **Managing Director/Chief Executive Officer**
Central Province Enterprise Promotion Centre (CPEPC) & Central Province Chamber of Commerce & Industry Kandy, Sri Lanka (Jan '98 to Sep '99)
- **Senior Business Consultant and Assistant Director (Deputy Head)**
Industrial Services Bureau of North Western Province, Kurunegala, Sri Lanka (May '90 – Dec '97)
- **Branch Manager**
Kandurata Development Bank, Kandy, Sri Lanka (Formerly Kandy Regional Rural Development Bank) (Jul '87 to Apr '90)

Professional and voluntary activities

- Member of Trustee Board – Black and Minority Ethnic Community Network, North of East of England (2006 - to date)
- Life Member of Sri Lanka Economists Association (SLEA) (2004 - to date)
- Member of the British Association of South Asian Studies (BASAS) (2003 - to date)
- Mentor/Community Champion, Black and Minority Ethnic Community Organisations Network, Newcastle upon Tyne, United Kingdom (2001 – 2002)
- Member of the Faculty Board, Faculty of Agriculture, Wayamba Campus, Rajarata University of Sri Lanka (1997 – 1998)
- Member of the Governing Council of the Ceylon Chamber of Commerce, Sri Lanka (1998 – 1999)
- Member of the governing council, Chamber of Commerce and Industry, North Western Province, Sri Lanka (1993 – 1994)

Selected publications

SME / entrepreneurship and industrial development related:

Welamedage, Lalith (2008) External support and enterprise performance: Evidence from SMEs in Sri Lanka, Paper presented at the First International Conference on Social Sciences, Sri Lanka -2008 (ICSSL),18 -20 July 2008, University of Kelaniya, Sri Lanka.

Welamedage, Lalith (2008) Promoting responsible entrepreneurs – Some Lessons for Sri Lanka, Paper presented at the International Symposium 2008 - “Modelling the issues and challenges towards sustainable development”, 8th - 12th July 2008, Sabaragamuwa University of Sri Lanka.

Welamedage, Lalith (2008) The role of social capital in technology development in SMEs: A case study on coconut fibre industry in Sri Lanka, Paper presented at the Academic paper abstract – 2008 International Council for Small Business World Conference, 22 – 25 June 2008, Nova Scotia, Canada.

Welamedage, Lalith (2005) Small Business Development and Technology, Paper presented at the Second Commonwealth-India Small Business Competitiveness Development Programme held in Chennai, India, from 17-22 April 2005.

Welamedage, Lalith (2004) Micro, small and medium-sized enterprises (MSMEs) development in post-conflict areas: Lesson for Sri Lanka, Paper submitted at the Annual Conference of the British

Association for South Asian Studies Contemporary Development in South Asia held at the School of Development Studies, University of East Anglia, Norwich, 5-7 April 2004.

Welamedage, Lalith (2003) Towards a Knowledge-Based Economy: Enhancing Technological and Innovation Capabilities of SMEs in Sri Lanka. Paper submitted for the 9th International Conference on Sri Lankan Studies, Ruhuna University, Matara, Sri Lanka, 28 – 30 November 2003.

Wynarczyk, Pooran, Elizabeth Robson and **Lalith Welamedage (2003) Providing Female Entrepreneurs Tomorrow: The Role of Further Education Colleges in the North East of England,** Paper presented at the Regional Association International Conference, Reinventing Regions in the Global Economy, Pisa, Italy, 12th – 15th April 2003.

Welamedage, Lalith (2002) The Role of Business Support Agencies in Reviving Declining Industry Sectors: The Case of Coconut Fibre Processing in the North Western Province of Sri Lanka. Paper Presented at the Biennial International Congress of the World Association of Industrial and Technological Research Organisations, Porto Alegre, Brazil, 8-11 September 2002.

Wynarczyk, Pooran and **Lalith Welamedage (2001) ICT and SME Growth: A Longitudinal Study of Their Relationship in the North East of England.** Paper presented at the Regional Studies Association International Conference, Regional Transitions: European Regions and the Challenges of Development, Integration and Enlargement, Gdansk, Poland, 15th - 18th September 2001.

Equality and diversity and labour market related:

Welamedage, Lalith, Amy O'Donnel, Elaine Lambie and Helen Newcomb (2008) Closing the employment gap for Black and Minority Ethnic communities in the North East, Research report for ONE North East, Regional Development Agency for the North East, Centre for Public Policy, Northumbria University.

Booth Kate, Haifa Takruri-Rizk, **Lalith Welamedage & Kamel Manzi (2007) Can I stay or shall I go? factors influencing the participation of black and minority ethnic Science, Engineering and Technology (SET) graduates in SET occupations in the North West of England,** Paper presented at the 4th Education in a Changing Environment Conference, 12-14 September 2007, University of Salford, United Kingdom.

Booth Kate, Haifa Takruri-Rizk, **Lalith Welamedage & Kamel Manzi (2007) NW BME Entry to SET Careers (BME Participation in NW SET) Final Report, June 2007,** University of Salford, United Kingdom.

Nayak, Anoop, **Lalith Welamedage, Robin Brown and Lynne Humphrey (2006) 'Beneath the Skin': The future of race equality in Tyne and Wear,** A research study report for Tyne and Local Authorities, University of Newcastle, May 2006.